**Ethics and Personal Development Training Day**

**November 14th, 2023**

**Delivery Method: Group Internet Based**

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| **Start & End Time** | **Number of Instructional Minutes** | **Topic** **(Provide as much detail as possible)** | **Instructor Name** | **Field of Study****(For Licensure & CPE Team Use ONLY)** |
| **8:30-8:35 A.M.**  | **5** | **Welcome, housekeeping, including CPE info on how to obtain GIB credits; Introductions** |  | **No CPE** |
| **8:35-9:50 A.M.** | 75 | **Ethical Challenges in State and Local Government**During this session, you will be able to identify and differentiate the principles and key concepts of personal ethics and business ethics within state and local governments, recognize the need for ethics in business to help mitigate risks to the organization, describe case examples of ethical violations that lead to fraud, and identify and describe the attributes of a highly ethical organization. | Rebecca B. Fitzhugh |  1.5 Credits Behavioral Ethics  |
| **9:50-10:10 A.M.** | 20 | **Break** |  | No CPE |
| **10:10-11:25 A.M.** | 75 | **Managing Employees in a Multigenerational Workforce**This session will define the generations, describe the unique working nuances of each generation in the current workplace, discover how to bridge the generation gap in your organization and offer ways to modify your existing recruiting and retention practices to accommodate for the different generations and plan for the future. | Bob Pavao | 1.5 CreditsPersonal Development |
| **11:25-11:40: A.M.** | **15** | **Break** |  | No CPE |
| **11:40-12:30 P.M.**  | 50 | **Strategic Thinking**Strategic thinking is an important component for successful leaders. This session will focus on how to use techniques to direct teams and develop solutions to problems, take time to consider strategy, gather data, create a vision, and implement plans. | Jim Kreiser | 1 Credit Personal Development |